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(Securities Code: 8362)
June 3, 2021

To Shareholders with Voting Rights:

Masahiro Hayashi
Director, President and
Representative Statutory Executive Officer
The Fukui Bank, Ltd.
1-1, Junka 1-chome, Fukui
Fukui, Japan

**NOTICE OF CONVOCATION OF
THE 201ST ANNUAL GENERAL MEETING OF SHAREHOLDERS**

We are pleased to inform you that the 201st Annual General Meeting of Shareholders of The Fukui Bank, Ltd. (the “Bank”) will be held for the purposes as described below.

Instead of attending the meeting on the day, you can exercise your voting rights in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders (described hereinafter) and exercise your voting rights no later than 5:00 p.m. on Friday, June 25, 2021.

- 1. Date and Time:** Saturday, June 26, 2021 at 10:00 a.m. Japan time (Reception for the meeting will start at 9:00 a.m.)
- 2. Place:** 2F Hall, Head Office Building, The Fukui Bank
1-1, Junka 1-chome, Fukui, Fukui, Japan
(The venue has changed from last year. Please review the map to the venue on the last page of the Japanese version of this document.)
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Non-consolidated Financial Statements for the Bank’s 201st Fiscal Year (from April 1, 2020 to March 31, 2021)
 2. Consolidated Financial Statements for the Bank’s 201st Fiscal Year (from April 1, 2020 to March 31, 2021) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit Committee
- Proposal to be resolved:**
- Proposal:** Election of Nine (9) Directors

4. Exercise of Voting Rights:

(1) Exercise of Voting Rights in Writing

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it is received no later than 5:00 p.m. on Friday, June 25, 2021 Japan time.

(2) Exercise of Voting Rights via the Internet

Please confirm the “Instructions for Exercise of Voting Rights via the Internet” on page 4 and exercise your voting rights no later than 5:00 p.m. on Friday, June 25, 2021 Japan time.

(3) Handling of Duplicate Voting

If you vote both in writing on the Voting Rights Exercise Form and via the Bank’s designated voting website on the Internet, only your vote placed via the Internet will be valid. In addition, if you submit your vote multiple times via the Internet, only the last vote will be valid.

5. Matter Decided in Relation to the Convocation

Re: Delivery of the Reference Documents for the General Meeting of Shareholders and the Voting Rights Exercise Form, etc.

The Notice of Convocation of the Annual General Meeting of Shareholders, the Reference Documents for the General Meeting of Shareholders and the Voting Rights Exercise Form shall be sent by postal mail even to shareholders who agreed to receive the Notice of Convocation of the Annual General Meeting of Shareholders via the Internet.

End

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- ◎ When attending the Meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk of the Bank’s head office on the day of the meeting for confirmation.
 - ◎ Of the documents required to be provided along with this notice of convocation, the following items are available online via the Bank’s website (<https://www.fukuibank.co.jp/ir/shareholders/meeting/>) pursuant to laws and regulations as well as Article 16 of the Articles of Incorporation of the Bank, and are therefore not included in the documents attached to this notice of convocation.
 1. Business Report
 - 1) Of Matters related to the current status of the Bank, “Status of employees” and “Status of offices, etc.”
 - 2) Of Matters related to company officers (Directors and Statutory Executive Officers), “Liability limitation agreements”
 - 3) Of Matters related to Outside Officers, “Concurrent positions of outside officers and other statuses”
 - 4) Matters related to shares of the Bank
 - 5) Matters related to subscription rights to new shares of the Bank
 - 6) Of Matters related to the Accounting Auditor, “Status of the Accounting Auditor” and “Liability limitation agreements”
 - 7) Basic policy related to the ideal situation regarding those who make the decisions on finance and business
 - 8) System to ensure the appropriateness of business
 - 9) Matters related to specific wholly owned subsidiaries
 - 10) Matters related to dealing with parent company, etc.
 - 11) Of Matters related to accounting advisors, “Liability limitation agreements”
 2. Non-consolidated Financial Statements and Consolidated Financial Statements
 - 1) Non-consolidated Statements of Changes in Net Assets 2) Notes on the Non-consolidated Financial Statements 3) Consolidated Statements of Changes in Net Assets 4) Notes on the Consolidated Financial Statements

Accordingly, the documents attached to this notice of convocation are part of Business Report, Non-consolidated Financial Statements and Consolidated Financial Statements, which were audited when the Accounting Auditor prepared the Independent Auditor’s Report and Audit Committee prepared the Audit Report.
 - ◎ Any updates to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements and Consolidated Financial Statements will be posted on the Bank’s website (<https://www.fukuibank.co.jp/ir/shareholders/meeting/>).

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal: Election of Nine (9) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of nine (9) Directors is proposed pursuant to the decision of the Nominating Committee.

The candidates are as follows:

No.	Name	Current positions and responsibilities at the Bank	Expertise of Outside Director		
			Law	Regional economy	Management
1	To be reappointed Masahiro Hayashi	Director, President and Representative Statutory Executive Officer Compensation Committee Member Nominating Committee Member			
2	To be reappointed Toru Yuasa	Director, Representative Statutory Managing Executive Officer			
3	To be reappointed Eiichi Hasegawa	Director, Representative Statutory Managing Executive Officer			
4	To be reappointed Osamu Watanabe	Director and Managing Executive Officer			
5	To be reappointed Noriyuki Satake	Director, Statutory Executive Officer			
6	To be newly appointed Masatake Yoshida	Statutory Executive Officer			
7	To be reappointed Kazuhiro Uchikami [Outside] [Independent]	Director Audit Committee Member (Chair) Compensation Committee Member	●	—	—
8	To be reappointed Masaru Nambo [Outside] [Independent]	Director Nominating Committee Member (Chair) Audit Committee Member	—	●	—
9	To be reappointed Yuko Mitsuya [Outside] [Independent]	Director Compensation Committee Member (Chair) Nominating Committee Member	—	—	●

No.	Name (Date of birth)	Past experience, positions and responsibilities		Number of shares of the Bank held
1	Masahiro Hayashi (April 16, 1957) (To be reappointed)	April 1981	Joined the Bank	15,700
		March 2003	General Manager, Legal Office, Corporate Administration Group, the Bank	
		July 2004	Legal Team Leader, Corporate Administration Group and General Manager, Customer Service Office, the Bank	
		April 2006	Legal Team Leader, Corporate Planning Group and General Manager, Customer Service Office, the Bank	
		March 2007	Audit Team Leader, Audit Group, the Bank	
		June 2007	Audit Group Manager, the Bank	
		June 2008	Director, the Bank	
		June 2009	Director and Statutory Executive Officer, the Bank	
		June 2010	Director and Managing Executive Officer, the Bank	
		June 2014	Director, Representative Statutory Senior Managing Executive Officer, the Bank	
		April 2015	Director, Representative Statutory Senior Managing Executive Officer and General Manager, Business Support Headquarters, the Bank	
		June 2015	Director, President and Representative Statutory Executive Officer, the Bank (to present)	
		<Significant concurrent positions> Chairperson and CEO, Fukui Capital and Consulting Co., Ltd.		
<Reasons for nominating the candidate for Director> Mr. Masahiro Hayashi has served as Director and Representative Statutory Senior Managing Executive Officer since 2014 and Director, President and Representative Statutory Executive Officer since 2015. Thus, he has plenty of experience and knowledge as a manager. Considering his track records in realization of revitalization of the local economy and in promotion of corporate management for the reinforcement of the Bank's financial base through the revitalization of the local economy, the Bank believes that he is qualified for further enhancing corporate governance of the Bank, and has thus nominated him as a candidate for Director.				

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Bank held
2	Toru Yuasa (March 8, 1962) (To be reappointed)	April 1986 Joined the Bank September 2001 General Manager, Fukui Shiyakusho Branch, the Bank April 2003 Group Manager, Fukui Nishi Area Business Group and Deputy General Manager, Fukui Nishi Area Management Office, the Bank July 2005 Deputy General Manager, Kagetsu Branch, the Bank June 2006 New Project Specialist Team Leader, the Bank August 2006 Deputy General Manager, Head Office Business Division, the Bank June 2008 General Manager, Echizen Kaigan Area Management Office and General Manager, Echizencho Branch, the Bank September 2009 General Manager, Katsuyama Branch, the Bank May 2012 General Manager, Takefu Area Management Office and General Manager, Takefu Branch, the Bank June 2013 Operating Officer, General Manager, Takefu Area Management Office and General Manager, Takefu Branch, the Bank April 2015 Operating Officer, Head Office General Manager and General Manager, Head Office Business Division, the Bank June 2015 Statutory Executive Officer, Head Office General Manager and General Manager, Head Office Business Division, the Bank June 2017 Director, Managing Executive Officer and General Manager, Business Support Headquarters, the Bank May 2020 Director, Representative Statutory Managing Executive Officer and General Manager, Business Support Headquarters, the Bank (to present)	6,600
<p><Reasons for nominating the candidate for Director> Mr. Toru Yuasa has served as Statutory Executive Officer and General Manager of the Head Office Business Division since 2015, and as General Manager of Business Support Headquarters as Director and Managing Executive Officer since 2017 and as Director, Representative Statutory Managing Executive Officer since 2020, and has widely engaged in business administration in general and business divisions. In addition, he has also been the General Manager of the Management Office in several main business areas of the Bank. Thus, he has plenty of knowledge regarding business management practices and the promotion of business activities. Considering these records, the Bank believes that he is qualified for further enhancing corporate governance of the Bank, and has thus nominated him as a candidate for Director.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities		Number of shares of the Bank held
3	Eiichi Hasegawa (July 5, 1964) (To be reappointed)	April 1988 May 2005 January 2007 March 2007 November 2007 October 2008 September 2010 August 2011 February 2013 April 2015 June 2017 June 2019 May 2020 June 2020	Joined the Bank Corporate Business Team Leader, Business Group, the Bank Corporate Business Team Leader and Overseas Support Team Leader, Corporate Business Group, the Bank Corporate Business Group Manager, the Bank General Manager, Toyama Area Management Office and General Manager, Toyama Branch, the Bank General Manager, Toyama Area Management Office and Toyama Branch and Toyama Minami Branch, the Bank Corporate Support Project Team Leader, the Bank General Manager, Corporate Support Office, Financing Team, Financing Group, the Bank Business Group Manager, the Bank Operating Officer, General Manager, Tsuruga Area Management Office and General Manager, Tsuruga Branch, the Bank Statutory Executive Officer, General Manager, Head Office Area Management Office and Head Office General Manager, the Bank Director, Managing Executive Officer and General Manager, ALM Headquarters, the Bank Director, Representative Statutory Managing Executive Officer and General Manager, ALM Headquarters, the Bank Director, Representative Statutory Managing Executive Officer and General Manager, Planning Headquarters, the Bank (to present)	2,600
<p><Reasons for nominating the candidate for Director> Mr. Eiichi Hasegawa has served in business division and corporate regeneration division in addition to serving as General Manager of branches. Further, he has also served as Statutory Executive Officer and General Manager of the Head Office Business Division since 2017, and as General Manager of ALM Headquarters and General Manager of Planning Headquarters as Director and Managing Executive Officer since 2019 and as Director and Representative Statutory Managing Executive Officer since 2020. Thus, he has plenty of experience and knowledge regarding business administration in general and ALM division, along with business management practices. Considering these records, the Bank believes that he is qualified for further enhancing corporate governance of the Bank, and has thus nominated him as a candidate for Director.</p>				

No.	Name (Date of birth)	Past experience, positions and responsibilities		Number of shares of the Bank held
4	Osamu Watanabe (January 22, 1965) (To be reappointed)	April March July April August May March May May June June June March	1987 2005 2006 2009 2011 2012 2014 2014 2016 2016 2017 2020 2021 (to present)	6,883
<p><Reasons for nominating the candidate for Director> Mr. Osamu Watanabe has been engaged in the business of risk management divisions and also served as General Manager of branches. Further, he has also served as Statutory Executive Officer since 2016, as Statutory Executive Officer and Deputy General Manager of ALM Headquarters and Risk Management Group Manager since 2017 and as General Manager of ALM Headquarters as Director and Managing Executive Officer since 2020. Thus, he has plenty of experience and knowledge regarding practice of ALM division, business management, and risk management. Considering these records, the Bank believes that he is qualified for further enhancing corporate governance of the Bank, and has thus nominated him as a candidate for Director.</p>				

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Bank held
5	<p>Noriyuki Satake (November 17, 1963)</p> <p>(To be reappointed)</p>	<p>April 1986 Joined the Bank</p> <p>February 2003 General Manager, Kamikitano Branch, the Bank</p> <p>December 2004 Deputy Group Manager, Kanazawa Area Business Group, the Bank</p> <p>July 2005 Deputy General Manager, Kanazawa Branch, the Bank</p> <p>February 2006 Individual Business Planning Team Leader, Individual Business Group, the Bank</p> <p>October 2006 Retail Business Planning Team Leader, Retail Business Group, the Bank</p> <p>April 2009 General Manager, Sakaicho Branch, the Bank</p> <p>January 2011 General Manager, Komatsu Branch, the Bank</p> <p>September 2013 Corporate Planning Team Leader, Corporate Planning Group, the Bank</p> <p>April 2015 Operating Officer, General Manager, Takefu Area Management Office and General Manager, Takefu Branch, the Bank</p> <p>June 2017 Director, the Bank</p> <p>June 2019 Director, Statutory Executive Officer, Deputy General Manager, Business Support Headquarters, Financing Support Group Manager, the Bank (to present)</p>	2,155
<p><Reasons for nominating the candidate for Director></p> <p>Mr. Noriyuki Satake has been engaged in the business of planning divisions such as corporate planning, and also served as General Manager of branches. Further, he has served as Director since 2017 and performed audit on Directors and Statutory Executive Officers as a member of the Audit Committee. He has also served as Director, Statutory Executive Officer and Deputy General Manager of Business Support Headquarters and Financing Support Group Manager since 2019. Thus, he has plenty of experience and knowledge regarding business administration in general, and those of audit and corporate planning divisions. Considering these records, the Bank believes that he is qualified for further enhancing corporate governance of the Bank, and has thus nominated him as a candidate for Director.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities		Number of shares of the Bank held
6	Masatake Yoshida (October 2, 1966) (To be newly appointed)	April 1989 June 2007 July 2009 January 2011 June 2012 June 2014 June 2017 March 2019 June 2019	Joined the Bank General Manager, Takefukita Branch, the Bank Deputy General Manager, Toyama Branch, the Bank General Manager, Kusatsu Branch, the Bank General Manager, Takahama Area Management Office and General Manager, Takahama Branch, the Bank Compliance Management Team Leader, Risk Management Group and General Manager, Customer Service Office, the Bank Operating Officer, General Manager, Tsuruga Area Management Office and General Manager, Tsuruga Branch, the Bank Operating Officer, General Manager, Tsuruga Area Management Office, General Manager, Tsuruga Branch and General Manager, Tsurugaminato Branch, the Bank Statutory Executive Officer, General Manager, Head Office Area Management Office and Head Office General Manager, the Bank (to present)	2,436
<p><Reasons for nominating the candidate for Director> After joining the Bank in 1989, Mr. Masatake Yoshida has been engaged especially in the corporate business and also served as General Manager of branches and Compliance Management Team Leader. Further, he has served as Operating Officer, which is the highest managerial position of the Bank, since 2017 and Statutory Executive Officer and General Manager of the Head Office Business Division since 2019. Thus, he has plenty of experience and knowledge regarding practice of business management and compliance. Considering these records, the Bank believes that he is qualified for further enhancing corporate governance of the Bank, and has thus nominated him as a candidate for Director.</p>				

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Bank held
7	Kazuhiro Uchikami (October 29, 1964) (To be reappointed)	April 1991 Public prosecutor, Tokyo District Public Prosecutors Office April 1992 Public prosecutor, Kokura Branch, Fukuoka District Public Prosecutors Office April 1994 Public prosecutor, Osaka District Public Prosecutors Office April 1996 Public prosecutor, Otsu District Public Prosecutors Office April 1997 Assistant to Professor of Legal Training and Research Institute (Public prosecutor attached to the Institute) April 1998 Public prosecutor attached to Criminal Affairs Bureau, Ministry of Justice January 2001 Public prosecutor handling clerical work of public prosecutors, Supreme Public Prosecutors Office July 2003 Retired from office September 2003 KITAGAWA LAW OFFICE (to present) June 2014 Director, the Bank (to present) <Significant concurrent positions> Lawyer	1,800
<Reasons for nominating the candidate for Outside Director and expected roles> Mr. Kazuhiro Uchikami is knowledgeable as a lawyer with abundant expertise and extensive knowledge particularly concerning corporate legal affairs. As an Outside Director, he has been providing accurate suggestions and advice from an independent and objective standpoint at the Board of Directors since 2014. Considering these track records, the Bank believes that he is suitable for supervising risk management concerning corporate legal affairs, etc. and further enhancing corporate governance of the Bank and that he can properly perform his duties as an Outside Director although he does not have direct experience in corporate management. Thus, the Bank has nominated him as a candidate for Outside Director. His tenure of office as Outside Director of the Bank will be seven years at the conclusion of this Annual General Meeting of Shareholders.			

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Bank held
8	Masaru Nambo (May 17, 1953) (To be reappointed)	<p>April 1984 Management Consulting Division, Fukui Economic and Management Research Institute</p> <p>April 1991 Chief Assistant to General Manager, Management Consulting Division, the Institute</p> <p>April 1994 Chief, Economic Research Section, Economic Research Division, the Institute</p> <p>September 2000 In charge of economic research, Examination Team, Financing Group, the Bank</p> <p>March 2001 Retired from the Bank</p> <p>April 2001 Assistant, Research Institute for Regional Economics, Fukui Prefectural University</p> <p>April 2004 Assistant Professor, Research Institute for Regional Economics, Fukui Prefectural University</p> <p>July 2008 Associate Professor, Research Institute for Regional Economics, Fukui Prefectural University</p> <p>April 2009 Professor and Doctor (Economics), Research Institute for Regional Economics, Fukui Prefectural University</p> <p>April 2012 Leader, Local Economic Department, Professor and Doctor (Economics), Research Institute for Regional Economics, Fukui Prefectural University</p> <p>June 2015 Director, the Bank (to present)</p> <p>April 2017 Director, Professor and Doctor (Economics), Research Institute for Regional Economics, Fukui Prefectural University</p> <p>April 2019 Director, Specially Appointed Professor and Doctor (Economics), Research Institute for Regional Economics, Fukui Prefectural University (to present)</p> <p>June 2020 Outside Director, Fukui Chemical Industry Co., Ltd. (to present)</p> <p><Significant concurrent positions> Director, Specially Appointed Professor and Doctor (Economics), Research Institute for Regional Economics, Fukui Prefectural University Outside Director, Fukui Chemical Industry Co., Ltd.</p>	1,600
<p><Reasons for nominating the candidate for Outside Director and expected roles> Mr. Masaru Nambo is knowledgeable as Specially Appointed Professor and Doctor (Economics) of Fukui Prefectural University with abundant expertise and extensive knowledge particularly concerning local economy. As a Director since 2015 and an Outside Director since 2016, he has been providing accurate suggestions and advice from an independent and objective standpoint at the Board of Directors. Considering these track records, the Bank believes that he is qualified for supervising promotion of local strategies for revitalization of the local economy, etc. and further enhancing corporate governance of the Bank and that he can properly perform his duties as an Outside Director although he does not have direct experience in corporate management. Thus, the Bank has nominated him as a candidate for Outside Director. His tenure of office as Outside Director of the Bank will be five years at the conclusion of this Annual General Meeting of Shareholders.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Bank held
9	Yuko Mitsuya (July 29, 1958) (To be reappointed)	<p>April 1981 Joined Hitachi, Ltd.</p> <p>April 1990 Part-time Assistant Professor, University of Tsukuba</p> <p>April 2011 Trustee, Fujimura Girls' Junior and Senior High School (to present)</p> <p>April 2012 Administrative Council Member, University of Tsukuba</p> <p>April 2014 Visiting Professor, Tokyo Women's College of Physical Education & Tokyo Women's Junior College of Physical Education</p> <p>June 2014 Advisory Meeting Member, The Tokyo Organising Committee of the Olympic and Paralympic Games (to present)</p> <p>June 2014 Council Member, Japan Volleyball Association (to present)</p> <p>June 2016 President, Japan Basketball Association (to present)</p> <p>May 2017 Central Board Member, the International Basketball Federation (to present)</p> <p>March 2018 Representative Director, SORA Inc. (to present)</p> <p>June 2018 Director, the Bank (to present)</p> <p>June 2019 Outside Member of the Board, DENSO CORPORATION (to present)</p> <p>June 2019 Outside Director, JXTG Holdings, Inc. (currently ENEOS Holdings, Inc.) (to present)</p> <p><Significant concurrent positions> President, Japan Basketball Association Representative Director, SORA Inc. Outside Member of the Board, DENSO CORPORATION Outside Director, ENEOS Holdings, Inc.</p>	900
<p><Reasons for nominating the candidate for Outside Director and expected roles> Ms. Yuko Mitsuya is from Fukui prefecture, and has engaged in the promotion of the world of Japanese sports as well as organizational management of various sport associations, and has abundant experience and extensive knowledge in corporate management. As an Outside Director, she has been providing accurate suggestions and advice from an independent and objective standpoint at the Board of Directors since 2018. Considering these records, the Bank believes that she is qualified for supervision of business administration as a whole of the Bank and further enhancing corporate governance of the Bank. The Bank also believes that she can contribute to the efforts of the Bank for the expansion of women's participation. Thus, the Bank has nominated her as a candidate for Outside Director. Her tenure of office as Outside Director of the Bank will be three years at the conclusion of this Annual General Meeting of Shareholders.</p>			

(Notes)

- There are no special interest relationships between the candidates for Directors and the Bank.
- The Bank has entered into a directors and officers liability insurance contract stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance contract covers any damages that may result from the officers being liable for the performance of their duties or being subject to a claim for the pursuit of such liability. The candidates for Director will be included as the insured under the insurance contract. The Bank plans to renew the insurance contract with the same details at the time of next renewal.
- Mr. Kazuhiro Uchikami, Mr. Masaru Nambo and Ms. Yuko Mitsuya are candidates for Outside Directors.
- The Bank has notified Tokyo Stock Exchange, Inc. of the status of Mr. Kazuhiro Uchikami, Mr. Masaru Nambo and Ms. Yuko Mitsuya as Independent Officers provided for in the regulations of the Exchange. If they are nominated as originally proposed, they will continue to serve as Independent Officers.
- Liability limitation agreements with Outside Directors
The Bank provides in its current Articles of Incorporation that the Bank may enter into agreements with Outside Directors to limit their liability for compensation to the Bank to a certain extent, so that it will be able to invite competent persons as Outside Directors. Pursuant to the provisions, the Bank has entered into

liability limitation agreements with Mr. Kazuhiro Uchikami, Mr. Masaru Nambo and Ms. Yuko Mitsuya. The overview of the agreement is as follows:

- If an Outside Director is held liable due to negligence of duties, the Outside Director will be responsible for such liability to the extent of the minimum liability amount set forth in Article 427, Paragraph 1 of the Companies Act.
 - Limitation of liabilities mentioned above only applies when the relevant Outside Director has acted in good faith and is not grossly negligent in performing his/her duties.
6. “Standards for Independence of Outside Directors”
The Bank has established “Standards for Nominating Candidates for Outside Directors,” as described below.

“Standards for Nominating Candidates for Outside Directors”

The Nominating Committee shall nominate those who meet the following conditions as Outside Directors of the Bank:

- (1) A person who has extensive experience as a manager, or is in a position as a professional expert in laws, accounting, finance or economics, and has wide experience as well
- (2) A person who can maintain independence from the representative of the company and does not fall under any of the following criteria:
 - 1) A person for whom the Bank is a major business partner (*1), or in the event that the person is a legal entity, a person who serves as an executive (*2) of such legal entity
 - 2) A major business partner of the Bank (*3), or a person who serves as its executive
 - 3) A consultant, an accounting professional or a legal professional who receives a large amount of monetary consideration and/or other property from the Bank, besides the compensation for officers (*4)
 - 4) A major shareholder of the Bank (*5) (In the event that the major shareholder is a legal entity, a person who serves as an executive of such legal entity.)
 - 5) A near relative (*6) of a person falling under any of foregoing items 1) through 4)
 - 6) A near relative of executives of the Bank or any of its subsidiaries
 - 7) A person who has fallen under any of foregoing 1) through 6) in the past one year
- (3) A person who has characters and insight suitable for Outside Directors
- (4) A person who has no problem in terms of health or operations when performing duties as an Outside Director

Notes:

1. A person for whom the Bank is a major business partner shall mean a person who falls under any of the following cases:
 - A person whose amount of transactions with the Bank Group exceeds 10% of the consolidated net sales of the group of such person in the most recent fiscal year
 - A business partner that has liabilities against the Bank Group and the amount of such liabilities of the group of the said business partner against the Bank Group exceeds 1% of the consolidated total assets of the business partner’s group
 - However, in the event that the business partner is an individual, a person whose amount of transactions with or liabilities against the Bank Group exceeds 10 million yen (excluding standardized housing loans and standardized consumer loans)
2. An executive shall mean an important employee, including executive directors, executive officers and operating officers.
3. A major business partner of the Bank shall mean a person who falls under any of the following cases:
 - A person whose amount of transactions with the Bank Group exceeds 10% of the consolidated ordinary income of the Bank in the most recent business year
 - A business partner that has liabilities against the Bank Group and whose amount of liabilities against the Group exceeds 1% of the consolidated total assets of the Bank Group at the end of the most recent business year
 - However, in the event that the business partner is an individual, a person whose amount of transactions with or liabilities against the Bank Group exceeds 10 million yen (excluding standardized housing loans and standardized consumer loans)
4. A consultant, an accounting professional or a legal professional who receives a large amount of money or other property from the Bank, other than compensation as an officer shall mean a person who received property over 10 million yen from the Bank Group other than compensation as an officer in the most recent business year. After such a person takes office as an Outside Director, transactions such as consulting agreements and advisory

agreements shall never be conducted with the person.

5. A major shareholder of the Bank shall mean a shareholder who holds 10% or more of the total voting rights of the shares of the Bank directly or indirectly.
6. A near relative shall mean a relative within the second degree of kinship and an interested party who depends on the said person for his/her livelihood.